

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.91%</b>	<b>2.99%</b>	<b>2.82%</b>	<b>2.78%</b>	<b>2.77%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$39.58	\$40.73	\$41.95	\$43.13	\$44.33	\$45.56
0002 AA02	Administrative Assistant – Level II	HR	\$50.14	\$51.60	\$53.14	\$54.64	\$56.16	\$57.72
0002 AB01	Application Engineer – Level I	HR	\$79.10	\$81.41	\$83.84	\$86.20	\$88.60	\$91.05
0002 AB02	Application Engineer – Level II	HR	\$101.46	\$104.41	\$107.54	\$110.57	\$113.64	\$116.79
0002 AC01	Application Programmer – Level I	HR	\$70.76	\$72.82	\$74.99	\$77.11	\$79.25	\$81.45
0002 AC02	Application Programmer – Level II	HR	\$94.27	\$97.02	\$99.92	\$102.73	\$105.59	\$108.52
0002 AC03	Applications Programmer – Level III	HR	\$117.18	\$120.59	\$124.20	\$127.70	\$131.25	\$134.89
0002 AD00	Application Systems Analyst	HR	\$91.79	\$94.46	\$97.29	\$100.03	\$102.81	\$105.66
0002 AE00	Biostatatician	HR	\$106.79	\$109.90	\$113.19	\$116.38	\$119.62	\$122.93
0002 AF01	Business Analyst – Level I	HR	\$68.54	\$70.54	\$72.65	\$74.70	\$76.77	\$78.90
0002 AF02	Business Analyst – Level II	HR	\$88.46	\$91.04	\$93.76	\$96.41	\$99.09	\$101.83
0002 AF03	Business Analyst – Level III	HR	\$113.17	\$116.47	\$119.95	\$123.33	\$126.76	\$130.27
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$90.25	\$92.88	\$95.65	\$98.35	\$101.08	\$103.88
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.86	\$119.24	\$122.80	\$126.26	\$129.77	\$133.37
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$146.80	\$151.07	\$155.59	\$159.98	\$164.43	\$168.98
0002 AH00	Chief Information Security Officer	HR	\$166.74	\$171.60	\$176.73	\$181.71	\$186.76	\$191.94
0002 AI00	Communications Hardware Specialist	HR	\$80.73	\$83.08	\$85.56	\$87.98	\$90.42	\$92.93
0002 AJ00	Communications Network Manager	HR	\$107.28	\$110.40	\$113.70	\$116.90	\$120.15	\$123.48
0002 AK00	Communications Software Specialist	HR	\$90.01	\$92.62	\$95.39	\$98.08	\$100.81	\$103.60
0002 AL00	Communications Specialist	HR	\$83.80	\$86.23	\$88.81	\$91.32	\$93.86	\$96.46
0002 AM00	Computer Data Librarian	HR	\$54.45	\$56.04	\$57.71	\$59.34	\$60.99	\$62.68
0002 AN00	Computer Scientist	HR	\$138.60	\$142.63	\$146.90	\$151.04	\$155.24	\$159.54
0002 AO01	Computer Security System Specialist – Level I	HR	\$79.34	\$81.65	\$84.09	\$86.46	\$88.87	\$91.33
0002 AO02	Computer Security System Specialist – Level II	HR	\$101.27	\$104.21	\$107.33	\$110.36	\$113.42	\$116.57
0002 AO03	Computer Security System Specialist – Level III	HR	\$126.96	\$130.65	\$134.56	\$138.35	\$142.20	\$146.14
0002 AP01	Computer Systems Analyst – Level I	HR	\$68.75	\$70.75	\$72.87	\$74.92	\$77.01	\$79.14
0002 AP02	Computer Systems Analyst – Level II	HR	\$86.43	\$88.94	\$91.60	\$94.18	\$96.80	\$99.48
0002 AP03	Computer Systems Analyst – Level III	HR	\$108.33	\$111.48	\$114.82	\$118.06	\$121.34	\$124.70
0002 AQ00	Configuration Management Specialist	HR	\$91.65	\$94.32	\$97.14	\$99.88	\$102.66	\$105.50

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0002 AR01	Cost Analyst – Level I	HR	\$59.84	\$61.58	\$63.42	\$65.21	\$67.02	\$68.88
0002 AR02	Cost Analyst – Level II	HR	\$77.42	\$79.68	\$82.06	\$84.37	\$86.72	\$89.12
0002 AS00	Data Entry Clerk	HR	\$32.56	\$33.51	\$34.51	\$35.48	\$36.47	\$37.48
0002 AT00	Data Security Specialist	HR	\$96.60	\$99.41	\$102.39	\$105.27	\$108.20	\$111.20
0002 AU00	Data Standardization Specialist	HR	\$97.57	\$100.41	\$103.41	\$106.33	\$109.28	\$112.31
0002 AV00	Database Administrator	HR	\$112.07	\$115.33	\$118.78	\$122.13	\$125.53	\$129.00
0002 AW01	Database Management Specialist – Level I	HR	\$82.89	\$85.30	\$87.85	\$90.33	\$92.84	\$95.41
0002 AW02	Database Management Specialist – Level II	HR	\$106.70	\$109.80	\$113.08	\$116.27	\$119.51	\$122.82
0002 AW03	Database Management Specialist – Level III	HR	\$136.91	\$140.90	\$145.11	\$149.20	\$153.35	\$157.60
0002 AX01	Database Specialist – Level I	HR	\$80.94	\$83.29	\$85.78	\$88.20	\$90.65	\$93.16
0002 AX02	Database Specialist – Level II	HR	\$105.64	\$108.71	\$111.97	\$115.12	\$118.32	\$121.60
0002 AX03	Database Specialist – Level III	HR	\$137.79	\$141.80	\$146.04	\$150.16	\$154.33	\$158.61
0002 AY00	Data Warehousing Administrator	HR	\$113.71	\$117.02	\$120.52	\$123.91	\$127.36	\$130.89
0002 AZ00	Data Warehouse Analyst	HR	\$103.10	\$106.10	\$109.27	\$112.35	\$115.47	\$118.67
0002 BA00	Data Warehouse Programmer	HR	\$114.62	\$117.95	\$121.48	\$124.91	\$128.38	\$131.93
0002 BB00	Disaster Recovery Specialist	HR	\$110.50	\$113.72	\$117.12	\$120.42	\$123.77	\$127.20
0002 BC01	Document Control Specialist – Level I	HR	\$41.78	\$42.99	\$44.28	\$45.53	\$46.79	\$48.09
0002 BC02	Document Control Specialist - Level II	HR	\$53.59	\$55.15	\$56.80	\$58.41	\$60.03	\$61.69
0002 BC03	Document Control Specialist – Level III	HR	\$67.36	\$69.32	\$71.39	\$73.40	\$75.44	\$77.53
0002 BD01	Document Support Specialist – Level I	HR	\$41.74	\$42.95	\$44.23	\$45.48	\$46.75	\$48.04
0002 BD02	Document Support Specialist – Level II	HR	\$54.30	\$55.88	\$57.55	\$59.17	\$60.82	\$62.50
0002 BE00	Duplicating Machine Operator	HR	\$35.18	\$36.20	\$37.28	\$38.34	\$39.40	\$40.49
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$86.24	\$88.75	\$91.40	\$93.98	\$96.59	\$99.27
0002 BG00	Electronic Meeting Technographer	HR	\$52.91	\$54.45	\$56.08	\$57.66	\$59.26	\$60.90
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$136.91	\$140.89	\$145.11	\$149.20	\$153.35	\$157.59
0002 BI00	Facilitator	HR	\$89.68	\$92.29	\$95.05	\$97.73	\$100.45	\$103.23
0002 BJ00	Financial Analyst – IT	HR	\$83.74	\$86.17	\$88.75	\$91.25	\$93.79	\$96.39
0002 BK01	Functional Analyst – Level I	HR	\$81.84	\$84.22	\$86.74	\$89.18	\$91.66	\$94.20
0002 BK02	Functional Analyst – Level II	HR	\$102.62	\$105.61	\$108.76	\$111.83	\$114.94	\$118.12
0002 BL01	General Clerk – Level I	HR	\$30.30	\$31.18	\$32.11	\$33.01	\$33.93	\$34.87

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0002 BL02	General Clerk – Level II	HR	\$36.23	\$37.29	\$38.40	\$39.48	\$40.58	\$41.71
0002 BL03	General Clerk – Level III	HR	\$42.01	\$43.23	\$44.52	\$45.78	\$47.05	\$48.35
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$103.26	\$106.27	\$109.44	\$112.53	\$115.66	\$118.86
0002 BN00	Graphical User Interface Designer	HR	\$93.94	\$96.67	\$99.56	\$102.37	\$105.22	\$108.13
0002 BO00	Graphics Specialist	HR	\$66.69	\$68.63	\$70.68	\$72.67	\$74.70	\$76.76
0002 BP00	Hardware Draftsman	HR	\$52.81	\$54.35	\$55.98	\$57.55	\$59.15	\$60.79
0002 BQ01	Hardware Installation Technician – Level I	HR	\$47.44	\$48.82	\$50.28	\$51.69	\$53.13	\$54.60
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.42	\$62.17	\$64.03	\$65.84	\$67.67	\$69.54
0002 BR00	Hardware Specialist – Information Technology	HR	\$81.20	\$83.57	\$86.07	\$88.49	\$90.95	\$93.47
0002 BS00	Help Desk Manager	HR	\$89.43	\$92.03	\$94.78	\$97.46	\$100.17	\$102.94
0002 BT00	Help Desk Specialist	HR	\$61.99	\$63.80	\$65.70	\$67.56	\$69.43	\$71.36
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$46.74	\$48.10	\$49.54	\$50.94	\$52.35	\$53.81
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$58.58	\$60.28	\$62.09	\$63.84	\$65.61	\$67.43
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$72.63	\$74.75	\$76.98	\$79.15	\$81.35	\$83.61
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$137.89	\$141.91	\$146.15	\$150.27	\$154.45	\$158.73
0002 BW01	Information Engineer – Level I	HR	\$90.02	\$92.64	\$95.41	\$98.11	\$100.83	\$103.63
0002 BW02	Information Engineer – Level II	HR	\$112.81	\$116.09	\$119.56	\$122.93	\$126.35	\$129.85
0002 BX00	Information Resource Management Analyst	HR	\$86.72	\$89.24	\$91.91	\$94.50	\$97.13	\$99.82
0002 BY00	Information Systems Training Specialist	HR	\$85.24	\$87.72	\$90.34	\$92.89	\$95.47	\$98.12
0002 BZ00	IT Policy/Legislative Specialist	HR	\$114.79	\$118.13	\$121.66	\$125.09	\$128.57	\$132.13
0002 CA00	IT Strategic/Capital Planner	HR	\$120.79	\$124.30	\$128.02	\$131.63	\$135.29	\$139.03
0002 CB00	Knowledge Management Specialist	HR	\$117.81	\$121.24	\$124.87	\$128.39	\$131.96	\$135.61
0002 CC00	Librarian	HR	\$61.03	\$62.81	\$64.69	\$66.51	\$68.36	\$70.25
0002 CD00	Librarian Technician	HR	\$45.44	\$46.76	\$48.16	\$49.52	\$50.90	\$52.31
0002 CE00	Medical Billing/Account Management Specialist	HR	\$58.24	\$59.94	\$61.73	\$63.47	\$65.24	\$67.04
0002 CF00	Modeling and Simulation Specialist	HR	\$110.98	\$114.21	\$117.63	\$120.94	\$124.31	\$127.75
0002 CG00	Network Administrator	HR	\$82.94	\$85.35	\$87.90	\$90.38	\$92.90	\$95.47
0002 CH00	Network Draftsman	HR	\$62.75	\$64.57	\$66.50	\$68.38	\$70.28	\$72.23
0002 CI01	Network Installation Technician – Level I	HR	\$54.23	\$55.81	\$57.48	\$59.10	\$60.74	\$62.42
0002 CI02	Network Installation Technician – Level II	HR	\$68.99	\$71.00	\$73.13	\$75.19	\$77.28	\$79.42

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0002 CJ00	Network Support Technician	HR	\$61.24	\$63.03	\$64.91	\$66.74	\$68.60	\$70.50
0002 CK00	Operations Manager	HR	\$108.46	\$111.61	\$114.95	\$118.19	\$121.48	\$124.84
0002 CL00	Procurement Product Specialist	HR	\$69.71	\$71.74	\$73.89	\$75.97	\$78.08	\$80.25
0002 CM00	Program Administration Specialist	HR	\$62.61	\$64.43	\$66.36	\$68.23	\$70.13	\$72.07
0002 CN00	Program Analyst	HR	\$85.28	\$87.76	\$90.38	\$92.93	\$95.51	\$98.16
0002 CO00	Program Manager	HR	\$174.02	\$179.09	\$184.44	\$189.64	\$194.92	\$200.31
0002 CP00	Project Control Specialist	HR	\$82.24	\$84.63	\$87.16	\$89.62	\$92.11	\$94.66
0002 CQ00	Project Leader	HR	\$108.43	\$111.59	\$114.92	\$118.16	\$121.45	\$124.81
0002 CR01	Project Manager – Level I	HR	\$107.36	\$110.48	\$113.78	\$116.99	\$120.25	\$123.58
0002 CR02	Project Manager – Level II	HR	\$128.92	\$132.67	\$136.64	\$140.49	\$144.40	\$148.39
0002 CR03	Project Manager – Level III	HR	\$153.30	\$157.76	\$162.48	\$167.06	\$171.71	\$176.46
0002 CS00	Public Health Analyst	HR	\$99.43	\$102.32	\$105.38	\$108.35	\$111.37	\$114.45
0002 CT00	Quality Assurance Analyst	HR	\$81.44	\$83.81	\$86.32	\$88.75	\$91.22	\$93.75
0002 CU00	Quality Assurance Manager	HR	\$111.79	\$115.04	\$118.48	\$121.82	\$125.21	\$128.68
0002 CV00	Quality Assurance Specialist	HR	\$89.28	\$91.88	\$94.62	\$97.29	\$100.00	\$102.77
0002 CW00	Records Management Specialist	HR	\$54.00	\$55.57	\$57.23	\$58.84	\$60.48	\$62.16
0002 CX00	Scanner Operator	HR	\$35.41	\$36.44	\$37.52	\$38.58	\$39.66	\$40.75
0002 CY00	Scientific Data Analyst	HR	\$100.24	\$103.16	\$106.25	\$109.24	\$112.28	\$115.39
0002 CZ01	Subject Matter Expert – Level I	HR	\$153.41	\$157.87	\$162.59	\$167.18	\$171.83	\$176.59
0002 CZ02	Subject Matter Expert – Level II	HR	\$192.76	\$198.37	\$204.30	\$210.06	\$215.90	\$221.88
0002 CZ03	Subject Matter Expert – Level III	HR	\$252.64	\$259.99	\$267.76	\$275.31	\$282.97	\$290.81
0002 DA01	System Administrator – Level I	HR	\$68.16	\$70.14	\$72.24	\$74.28	\$76.34	\$78.46
0002 DA02	System Administrator – Level II	HR	\$85.48	\$87.97	\$90.60	\$93.16	\$95.75	\$98.40
0002 DA03	System Administrator – Level III	HR	\$104.87	\$107.92	\$111.15	\$114.28	\$117.46	\$120.71
0002 DB01	Systems Architect – Level I	HR	\$120.74	\$124.25	\$127.97	\$131.58	\$135.23	\$138.98
0002 DB02	Systems Architect – Level II	HR	\$159.52	\$164.16	\$169.07	\$173.83	\$178.67	\$183.62
0002 DC01	Systems Engineer – Level I	HR	\$81.44	\$83.81	\$86.32	\$88.75	\$91.22	\$93.75
0002 DC02	Systems Engineer – Level II	HR	\$99.96	\$102.87	\$105.94	\$108.93	\$111.96	\$115.06
0002 DC03	Systems Engineer – Level III	HR	\$125.60	\$129.25	\$133.12	\$136.87	\$140.68	\$144.57
0002 DD00	System Operator	HR	\$56.34	\$57.98	\$59.72	\$61.40	\$63.11	\$64.86

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0002 DE00	System Programmer	HR	\$96.56	\$99.37	\$102.34	\$105.23	\$108.15	\$111.15
0002 DF01	Technical Writer/Editor – Level I	HR	\$53.95	\$55.52	\$57.18	\$58.79	\$60.42	\$62.10
0002 DF02	Technical Writer/Editor – Level II	HR	\$68.58	\$70.58	\$72.69	\$74.74	\$76.81	\$78.94
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.77	\$88.27	\$90.91	\$93.47	\$96.07	\$98.73
0002 DG01	Telecommunications Engineer – Level I	HR	\$73.70	\$75.85	\$78.11	\$80.32	\$82.55	\$84.84
0002 DG02	Telecommunications Engineer - Level II	HR	\$91.47	\$94.13	\$96.94	\$99.68	\$102.45	\$105.29
0002 DH01	Telecommunications Specialist – Level I	HR	\$61.61	\$63.41	\$65.30	\$67.14	\$69.01	\$70.92
0002 DH02	Telecommunications Specialist - Level II	HR	\$75.73	\$77.93	\$80.26	\$82.52	\$84.82	\$87.17
0002 DI00	Test Engineer	HR	\$100.98	\$103.92	\$107.03	\$110.05	\$113.11	\$116.24
0002 DJ00	Training Manager	HR	\$103.06	\$106.06	\$109.23	\$112.31	\$115.43	\$118.63
0002 DK01	Training Specialist – Level I	HR	\$69.22	\$71.24	\$73.37	\$75.44	\$77.53	\$79.68
0002 DK02	Training Specialist – Level II	HR	\$86.61	\$89.13	\$91.79	\$94.38	\$97.01	\$99.69
0002 DL00	Web Content Administrator	HR	\$86.46	\$88.98	\$91.64	\$94.22	\$96.84	\$99.53
0002 DM00	Web Designer	HR	\$90.04	\$92.66	\$95.43	\$98.12	\$100.85	\$103.64
0002 DN00	Web Project Manager	HR	\$123.70	\$127.30	\$131.11	\$134.80	\$138.55	\$142.39
0002 DO00	Web Software Developer	HR	\$108.44	\$111.60	\$114.93	\$118.17	\$121.46	\$124.82
0002 DP00	Webmaster	HR	\$94.66	\$97.41	\$100.33	\$103.16	\$106.02	\$108.96
0002 DQ00	Wide Area Network Administrator	HR	\$84.06	\$86.50	\$89.09	\$91.60	\$94.15	\$96.76