

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0001 AA01	Administrative Assistant – Level I	HR	\$43.02	\$44.27	\$45.59	\$46.88	\$48.18	\$49.52
0001 AA02	Administrative Assistant – Level II	HR	\$54.50	\$56.08	\$57.76	\$59.39	\$61.04	\$62.73
0001 AB01	Application Engineer – Level I	HR	\$85.98	\$88.48	\$91.13	\$93.70	\$96.30	\$98.97
0001 AB02	Application Engineer – Level II	HR	\$110.28	\$113.49	\$116.88	\$120.18	\$123.52	\$126.94
0001 AC01	Application Programmer – Level I	HR	\$76.91	\$79.15	\$81.51	\$83.81	\$86.14	\$88.53
0001 AC02	Application Programmer – Level II	HR	\$102.47	\$105.45	\$108.60	\$111.66	\$114.77	\$117.95
0001 AC03	Applications Programmer – Level III	HR	\$127.37	\$131.08	\$134.99	\$138.80	\$142.66	\$146.61
0001 AD00	Application Systems Analyst	HR	\$99.77	\$102.68	\$105.75	\$108.73	\$111.75	\$114.85
0001 AE00	Biostatatician	HR	\$116.08	\$119.45	\$123.03	\$126.50	\$130.01	\$133.61
0001 AF01	Business Analyst – Level I	HR	\$74.50	\$76.67	\$78.96	\$81.19	\$83.45	\$85.76
0001 AF02	Business Analyst – Level II	HR	\$96.15	\$98.95	\$101.91	\$104.78	\$107.70	\$110.68
0001 AF03	Business Analyst – Level III	HR	\$123.01	\$126.59	\$130.38	\$134.05	\$137.78	\$141.60
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.09	\$100.95	\$103.97	\$106.90	\$109.87	\$112.91
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$125.93	\$129.60	\$133.47	\$137.24	\$141.05	\$144.96
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$159.56	\$164.21	\$169.12	\$173.88	\$178.72	\$183.67
0001 AH00	Chief Information Security Officer	HR	\$181.24	\$186.51	\$192.09	\$197.50	\$203.00	\$208.62
0001 AI00	Communications Hardware Specialist	HR	\$87.75	\$90.30	\$93.00	\$95.62	\$98.28	\$101.00
0001 AJ00	Communications Network Manager	HR	\$116.60	\$119.99	\$123.58	\$127.06	\$130.60	\$134.21
0001 AK00	Communications Software Specialist	HR	\$97.83	\$100.67	\$103.69	\$106.61	\$109.57	\$112.61
0001 AL00	Communications Specialist	HR	\$91.08	\$93.73	\$96.53	\$99.25	\$102.01	\$104.84
0001 AM00	Computer Data Librarian	HR	\$59.18	\$60.91	\$62.73	\$64.50	\$66.29	\$68.12
0001 AN00	Computer Scientist	HR	\$150.65	\$155.03	\$159.67	\$164.17	\$168.73	\$173.41
0001 AO01	Computer Security System Specialist – Level I	HR	\$86.24	\$88.75	\$91.40	\$93.98	\$96.59	\$99.27
0001 AO02	Computer Security System Specialist – Level II	HR	\$110.07	\$113.27	\$116.66	\$119.95	\$123.28	\$126.70
0001 AO03	Computer Security System Specialist – Level III	HR	\$137.99	\$142.01	\$146.25	\$150.38	\$154.56	\$158.84
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.73	\$76.90	\$79.20	\$81.44	\$83.70	\$86.02
0001 AP02	Computer Systems Analyst – Level II	HR	\$93.94	\$96.67	\$99.56	\$102.37	\$105.22	\$108.13
0001 AP03	Computer Systems Analyst – Level III	HR	\$117.75	\$121.17	\$124.80	\$128.32	\$131.88	\$135.54
0001 AQ00	Configuration Management Specialist	HR	\$99.62	\$102.52	\$105.58	\$108.56	\$111.58	\$114.67

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0001 AR01	Cost Analyst – Level I	HR	\$65.04	\$66.93	\$68.93	\$70.87	\$72.84	\$74.86
0001 AR02	Cost Analyst – Level II	HR	\$84.15	\$86.60	\$89.19	\$91.70	\$94.25	\$96.86
0001 AS00	Data Entry Clerk	HR	\$35.39	\$36.42	\$37.51	\$38.56	\$39.64	\$40.73
0001 AT00	Data Security Specialist	HR	\$105.00	\$108.05	\$111.28	\$114.42	\$117.60	\$120.86
0001 AU00	Data Standardization Specialist	HR	\$106.05	\$109.14	\$112.40	\$115.57	\$118.78	\$122.07
0001 AV00	Database Administrator	HR	\$121.81	\$125.36	\$129.11	\$132.75	\$136.44	\$140.22
0001 AW01	Database Management Specialist – Level I	HR	\$90.09	\$92.71	\$95.48	\$98.18	\$100.91	\$103.70
0001 AW02	Database Management Specialist – Level II	HR	\$115.97	\$119.34	\$122.91	\$126.38	\$129.89	\$133.49
0001 AW03	Database Management Specialist – Level III	HR	\$148.81	\$153.14	\$157.72	\$162.17	\$166.68	\$171.30
0001 AX01	Database Specialist – Level I	HR	\$87.97	\$90.53	\$93.24	\$95.87	\$98.53	\$101.26
0001 AX02	Database Specialist – Level II	HR	\$114.82	\$118.16	\$121.70	\$125.13	\$128.61	\$132.17
0001 AX03	Database Specialist – Level III	HR	\$149.77	\$154.12	\$158.73	\$163.21	\$167.75	\$172.39
0001 AY00	Data Warehousing Administrator	HR	\$123.59	\$127.19	\$130.99	\$134.68	\$138.43	\$142.26
0001 AZ00	Data Warehouse Analyst	HR	\$112.06	\$115.32	\$118.77	\$122.12	\$125.51	\$128.99
0001 BA00	Data Warehouse Programmer	HR	\$124.58	\$128.20	\$132.04	\$135.76	\$139.54	\$143.40
0001 BB00	Disaster Recovery Specialist	HR	\$120.11	\$123.60	\$127.30	\$130.89	\$134.52	\$138.25
0001 BC01	Document Control Specialist – Level I	HR	\$45.41	\$46.73	\$48.13	\$49.48	\$50.86	\$52.27
0001 BC02	Document Control Specialist - Level II	HR	\$58.25	\$59.95	\$61.74	\$63.48	\$65.25	\$67.05
0001 BC03	Document Control Specialist – Level III	HR	\$73.21	\$75.34	\$77.59	\$79.78	\$82.00	\$84.27
0001 BD01	Document Support Specialist – Level I	HR	\$45.36	\$46.68	\$48.08	\$49.43	\$50.81	\$52.22
0001 BD02	Document Support Specialist – Level II	HR	\$59.02	\$60.74	\$62.55	\$64.32	\$66.11	\$67.94
0001 BE00	Duplicating Machine Operator	HR	\$38.24	\$39.35	\$40.53	\$41.67	\$42.83	\$44.01
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$93.73	\$96.46	\$99.35	\$102.15	\$104.99	\$107.90
0001 BG00	Electronic Meeting Technographer	HR	\$57.51	\$59.18	\$60.95	\$62.67	\$64.41	\$66.20
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$148.81	\$153.14	\$157.72	\$162.17	\$166.67	\$171.29
0001 BI00	Facilitator	HR	\$97.47	\$100.31	\$103.31	\$106.22	\$109.18	\$112.20
0001 BJ00	Financial Analyst – IT	HR	\$91.02	\$93.66	\$96.46	\$99.19	\$101.94	\$104.77
0001 BK01	Functional Analyst – Level I	HR	\$88.95	\$91.54	\$94.28	\$96.94	\$99.63	\$102.39
0001 BK02	Functional Analyst – Level II	HR	\$111.54	\$114.79	\$118.22	\$121.55	\$124.93	\$128.39
0001 BL01	General Clerk – Level I	HR	\$32.93	\$33.89	\$34.90	\$35.88	\$36.88	\$37.90

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0001 BL02	General Clerk – Level II	HR	\$39.38	\$40.53	\$41.74	\$42.92	\$44.11	\$45.33
0001 BL03	General Clerk – Level III	HR	\$45.66	\$46.99	\$48.39	\$49.75	\$51.14	\$52.55
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$112.24	\$115.50	\$118.96	\$122.31	\$125.71	\$129.19
0001 BN00	Graphical User Interface Designer	HR	\$102.10	\$105.08	\$108.22	\$111.27	\$114.36	\$117.53
0001 BO00	Graphics Specialist	HR	\$72.49	\$74.59	\$76.82	\$78.99	\$81.19	\$83.44
0001 BP00	Hardware Draftsman	HR	\$57.40	\$59.07	\$60.84	\$62.56	\$64.30	\$66.08
0001 BQ01	Hardware Installation Technician – Level I	HR	\$51.56	\$53.06	\$54.65	\$56.19	\$57.75	\$59.35
0001 BQ02	Hardware Installation Technician – Level II	HR	\$65.67	\$67.58	\$69.60	\$71.56	\$73.55	\$75.59
0001 BR00	Hardware Specialist – Information Technology	HR	\$88.26	\$90.83	\$93.55	\$96.18	\$98.86	\$101.60
0001 BS00	Help Desk Manager	HR	\$97.20	\$100.03	\$103.02	\$105.93	\$108.87	\$111.89
0001 BT00	Help Desk Specialist	HR	\$67.38	\$69.34	\$71.41	\$73.43	\$75.47	\$77.56
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$50.81	\$52.28	\$53.85	\$55.37	\$56.91	\$58.48
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$63.67	\$65.52	\$67.48	\$69.39	\$71.31	\$73.29
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$78.95	\$81.24	\$83.67	\$86.03	\$88.42	\$90.87
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$149.88	\$154.24	\$158.85	\$163.33	\$167.87	\$172.52
0001 BW01	Information Engineer – Level I	HR	\$97.85	\$100.70	\$103.71	\$106.63	\$109.60	\$112.63
0001 BW02	Information Engineer – Level II	HR	\$122.61	\$126.18	\$129.95	\$133.62	\$137.33	\$141.14
0001 BX00	Information Resource Management Analyst	HR	\$94.26	\$97.00	\$99.90	\$102.72	\$105.57	\$108.50
0001 BY00	Information Systems Training Specialist	HR	\$92.65	\$95.35	\$98.20	\$100.97	\$103.77	\$106.65
0001 BZ00	IT Policy/Legislative Specialist	HR	\$124.77	\$128.40	\$132.23	\$135.96	\$139.74	\$143.61
0001 CA00	IT Strategic/Capital Planner	HR	\$131.28	\$135.10	\$139.14	\$143.07	\$147.04	\$151.12
0001 CB00	Knowledge Management Specialist	HR	\$128.05	\$131.78	\$135.72	\$139.55	\$143.43	\$147.40
0001 CC00	Librarian	HR	\$66.34	\$68.27	\$70.31	\$72.29	\$74.30	\$76.36
0001 CD00	Librarian Technician	HR	\$49.39	\$50.83	\$52.35	\$53.83	\$55.32	\$56.85
0001 CE00	Medical Billing/Account Management Specialist	HR	\$63.31	\$65.15	\$67.10	\$68.99	\$70.91	\$72.87
0001 CF00	Modeling and Simulation Specialist	HR	\$120.63	\$124.14	\$127.85	\$131.45	\$135.11	\$138.85
0001 CG00	Network Administrator	HR	\$90.15	\$92.77	\$95.55	\$98.24	\$100.97	\$103.77
0001 CH00	Network Draftsman	HR	\$68.20	\$70.19	\$72.28	\$74.32	\$76.39	\$78.51
0001 CI01	Network Installation Technician – Level I	HR	\$58.94	\$60.66	\$62.47	\$64.23	\$66.02	\$67.85
0001 CI02	Network Installation Technician – Level II	HR	\$74.99	\$77.17	\$79.48	\$81.72	\$83.99	\$86.32

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0001 CJ00	Network Support Technician	HR	\$66.57	\$68.51	\$70.55	\$72.54	\$74.56	\$76.63
0001 CK00	Operations Manager	HR	\$117.88	\$121.31	\$124.94	\$128.46	\$132.03	\$135.69
0001 CL00	Procurement Product Specialist	HR	\$75.77	\$77.98	\$80.31	\$82.57	\$84.87	\$87.22
0001 CM00	Program Administration Specialist	HR	\$68.05	\$70.03	\$72.13	\$74.16	\$76.22	\$78.33
0001 CN00	Program Analyst	HR	\$92.69	\$95.38	\$98.24	\$101.01	\$103.82	\$106.69
0001 CO00	Program Manager	HR	\$189.15	\$194.65	\$200.47	\$206.13	\$211.86	\$217.73
0001 CP00	Project Control Specialist	HR	\$89.39	\$91.99	\$94.74	\$97.41	\$100.12	\$102.89
0001 CQ00	Project Leader	HR	\$117.85	\$121.28	\$124.91	\$128.43	\$132.00	\$135.66
0001 CR01	Project Manager – Level I	HR	\$116.69	\$120.08	\$123.67	\$127.16	\$130.70	\$134.32
0001 CR02	Project Manager – Level II	HR	\$140.12	\$144.20	\$148.51	\$152.70	\$156.95	\$161.29
0001 CR03	Project Manager – Level III	HR	\$166.63	\$171.47	\$176.60	\$181.58	\$186.63	\$191.80
0001 CS00	Public Health Analyst	HR	\$108.07	\$111.22	\$114.54	\$117.77	\$121.05	\$124.40
0001 CT00	Quality Assurance Analyst	HR	\$88.52	\$91.10	\$93.82	\$96.47	\$99.15	\$101.89
0001 CU00	Quality Assurance Manager	HR	\$121.51	\$125.04	\$128.78	\$132.41	\$136.09	\$139.86
0001 CV00	Quality Assurance Specialist	HR	\$97.04	\$99.86	\$102.85	\$105.75	\$108.69	\$111.70
0001 CW00	Records Management Specialist	HR	\$58.69	\$60.40	\$62.20	\$63.96	\$65.74	\$67.56
0001 CX00	Scanner Operator	HR	\$38.48	\$39.60	\$40.79	\$41.94	\$43.10	\$44.30
0001 CY00	Scientific Data Analyst	HR	\$108.96	\$112.13	\$115.48	\$118.74	\$122.04	\$125.42
0001 CZ01	Subject Matter Expert – Level I	HR	\$166.74	\$171.60	\$176.73	\$181.71	\$186.76	\$191.93
0001 CZ02	Subject Matter Expert – Level II	HR	\$209.51	\$215.61	\$222.05	\$228.32	\$234.66	\$241.16
0001 CZ03	Subject Matter Expert – Level III	HR	\$274.60	\$282.59	\$291.04	\$299.24	\$307.56	\$316.08
0001 DA01	System Administrator – Level I	HR	\$74.08	\$76.24	\$78.52	\$80.73	\$82.98	\$85.27
0001 DA02	System Administrator – Level II	HR	\$92.91	\$95.62	\$98.48	\$101.25	\$104.07	\$106.95
0001 DA03	System Administrator – Level III	HR	\$113.98	\$117.30	\$120.81	\$124.21	\$127.67	\$131.20
0001 DB01	Systems Architect – Level I	HR	\$131.23	\$135.05	\$139.09	\$143.01	\$146.99	\$151.06
0001 DB02	Systems Architect – Level II	HR	\$173.38	\$178.43	\$183.76	\$188.94	\$194.20	\$199.58
0001 DC01	Systems Engineer – Level I	HR	\$88.52	\$91.10	\$93.82	\$96.47	\$99.15	\$101.89
0001 DC02	Systems Engineer – Level II	HR	\$108.65	\$111.81	\$115.15	\$118.40	\$121.69	\$125.06
0001 DC03	Systems Engineer – Level III	HR	\$136.52	\$140.49	\$144.69	\$148.77	\$152.91	\$157.14
0001 DD00	System Operator	HR	\$61.24	\$63.02	\$64.91	\$66.74	\$68.59	\$70.49

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0001 DE00	System Programmer	HR	\$104.95	\$108.01	\$111.24	\$114.38	\$117.55	\$120.81
0001 DF01	Technical Writer/Editor – Level I	HR	\$58.64	\$60.34	\$62.15	\$63.90	\$65.68	\$67.49
0001 DF02	Technical Writer/Editor – Level II	HR	\$74.54	\$76.71	\$79.01	\$81.23	\$83.49	\$85.80
0001 DF03	Technical Writer/Editor – Level III	HR	\$93.23	\$95.94	\$98.81	\$101.60	\$104.42	\$107.31
0001 DG01	Telecommunications Engineer – Level I	HR	\$80.11	\$82.44	\$84.90	\$87.30	\$89.72	\$92.21
0001 DG02	Telecommunications Engineer - Level II	HR	\$99.42	\$102.31	\$105.37	\$108.34	\$111.35	\$114.44
0001 DH01	Telecommunications Specialist – Level I	HR	\$66.97	\$68.92	\$70.98	\$72.98	\$75.01	\$77.09
0001 DH02	Telecommunications Specialist - Level II	HR	\$82.31	\$84.70	\$87.24	\$89.70	\$92.19	\$94.74
0001 DI00	Test Engineer	HR	\$109.76	\$112.95	\$116.33	\$119.61	\$122.94	\$126.34
0001 DJ00	Training Manager	HR	\$112.02	\$115.28	\$118.72	\$122.07	\$125.47	\$128.94
0001 DK01	Training Specialist – Level I	HR	\$75.24	\$77.43	\$79.75	\$81.99	\$84.27	\$86.61
0001 DK02	Training Specialist – Level II	HR	\$94.14	\$96.88	\$99.77	\$102.59	\$105.44	\$108.36
0001 DL00	Web Content Administrator	HR	\$93.98	\$96.71	\$99.60	\$102.41	\$105.26	\$108.18
0001 DM00	Web Designer	HR	\$97.86	\$100.71	\$103.72	\$106.65	\$109.61	\$112.65
0001 DN00	Web Project Manager	HR	\$134.45	\$138.37	\$142.50	\$146.52	\$150.59	\$154.77
0001 DO00	Web Software Developer	HR	\$117.87	\$121.29	\$124.92	\$128.44	\$132.02	\$135.67
0001 DP00	Webmaster	HR	\$102.89	\$105.88	\$109.05	\$112.12	\$115.24	\$118.43
0001 DQ00	Wide Area Network Administrator	HR	\$91.36	\$94.02	\$96.83	\$99.56	\$102.33	\$105.17